Bachelor of Science
Organizational Management and Leadership
120 Hours Required

Program Description

The Bachelor of Science Degree in Organizational Management and Leadership program is an accelerated degree-completion program (18-24 months) that provides the skills and knowledge base to meet the challenges of the 21st century workplace. Through competency-based coursework, students will become more able to recognize their own strengths and weaknesses in order to lead effectively. Students will study human behavior relative to employee relations in order to improve organizational productivity and increase morale. The OML program specializes on leadership theory and applications, organizational change, knowledge economy leadership, organizational behavior, multiculturalism and diversity and decision-making and problem-solving techniques. Specifically, students will have the analytical tools to evaluate a constantly changing business environment, and promote creativity to solve market problems, and professional efficiency in business. Last, students will understand the ongoing process of developing the leadership capacities necessary for strategic decision-making when faced with local and international competition.

Program Courses

BOML 211 Quantitative Analysis I  
BOML 213 Principles of Accounting I  
BOML 214 Prior Learning Assessment  
BOML 216 Business Computer Applications  
BOML 241 Economic Survey (Micro-Macro)  
BOML 300 Adult Development and Life Assessment  
BOML 301 Group and Organizational Behavior  
BOML 302 Managing Cultural Differences  
BOML 304 Organizational Concepts  
BOML 306 Principles of Management and Leadership  
BOML 307 Organizational Communication  
BOML 309 Global Leadership  
BOML 334 Practice of Statistics  
BOML 350 Methods of Research Analysis  
BOML 351 Human Resource Administration  
BOML 352 Managerial Accounting and Finance  
BOML 354 Organizational Ethics  
BOML 403 Living in a Global Community  
BOML 401 Internship Management  
BOML 405 Internship in Leadership  
BOML 411 Strategic Planning  
BOML 421 Senior Research Project